

LFFP CAMP POSITIONS

Mission of LFFP:

Answer violence with skills for peace.

Teach peace at an early age and practice it at every age.

Purpose of Peace Camp:

To inculcate the skills of peace building
through immersion into a peace community
with a ratio of one staff person to three campers

Overall Job Description:

Model, teach and practice the skills of loving,
nonviolent conflict prevention and resolution.

TITLE **JUNIOR COUNSELOR-IN-TRAINING**

MINIMUM AGE 11-12

EXPERIENCE REQUIRED None

TRAINING 1 pre-camp session plus daily Home Base planning and service

SCHEDULE Regular rotation through camp activities,
but does special service/ leadership activities when called.

Team Counselor is group's link with Leadership Team.

SKILLS REQUIRED Cares about cultivating peace in self and others.
Actively interested in campers
Respects others
Eager to learn
Energetic
Responsible
Cooperative
Committed to JCIT group and Leadership Team

ACTIVITIES Short one-on-one activities with younger campers, e.g., reading a story
Plan and conduct a demonstration or project for large group
Does multipurpose tasks, e.g., in kitchen, serving line, errands.

TITLE**COUNSELOR-IN-TRAINING****MINIMUM AGE** 12-14**EXPERIENCE REQUIRED** 1 year as camper or Junior Counselor-in-Training
or similar experience caring for children**TRAINING** 1-2 pre-camp sessions plus daily debriefing and planning**SCHEDULE** Helps lead small group with
Jr. Counselor, Counselor & Team Leader
Meets in last period with CIT Mentor to reflect and suggest ideas
Mentor is group's link with Leadership Team.**SKILLS REQUIRED** Cares about cultivating peace in self and others.
Desires to help and share talents as team member
Responsibly attends to assigned tasks
Desires to learn skills like
noticing and responding to others' needs
understanding others' perspectives
staying centered under peer pressure
learning graciously from mistakes**ACTIVITIES**

Accompany arriving campers to small group and introduce them
Attract campers into activities and discussions
Learn about and encourage campers who need special attention
Plan and perform with other CIT's a demonstration for large group
Do multipurpose tasks, e.g., in kitchen, serving line, errands
Model attitudes & skills of

Caring, Sharing, Thanking
Cooperating, Encouraging
Celebrating

TITLE JUNIOR COUNSELOR

MINIMUM AGE 15+

EXPERIENCE REQUIRED 1 year as LFFP Counselor-in-Training or similar training in caring for children

TRAINING 1-2 pre-camp sessions plus daily debriefing and planning

**SCHEDULE Helps lead small group with
Jr. Counselor, Counselor & Team Leader
Reflects and plans with Leadership Team daily after camp
Helps clean/prepare environment for next day**

**SKILLS REQUIRED Models, teaches, practices and commands respect and cooperation by
Caring, sharing, thanking, cooperating
Encouraging, celebrating
Noticing and responding to others' needs
Understanding others' perspectives
Learning graciously from mistakes**

**ACTIVITIES Sets up environment with Counselor and Team Leader before camp starts.
Plans & leads one activity with Counselor for a Small Group and one for the Large Group
Helps guide a group of CIT's, JCIT's and Campers
Motivates with vision and compassion
Helps prevent and resolve conflicts.
Reflects and plans with leadership team daily after camp.**

TITLE **COUNSELOR**

MINIMUM AGE 18+

EXPERIENCE REQUIRED 1 year as Junior Counselor
or other teaching experience

TRAINING 1-2 pre-camp sessions plus daily afternoon debriefing and planning

SCHEDULE Helps lead small group with
CIT, Jr. Counselor & Team Leader
Reflects and plans with Leadership Team daily after camp
Helps clean/prepare environment for next day

SKILLS REQUIRED **Models, teaches, practices and commands respect and cooperation by**
Caring, sharing, thanking, cooperating
Encouraging, celebrating
Noticing and responding to others' needs
Understanding others' perspectives
Learning graciously from mistakes

ACTIVITIES Plan & lead two activities with imagination and structure
for a Small Group and two for the Large Group
Guides a group of Junior Counselors, CIT's, JCIT's and campers
Motivates with vision and compassion
Helps prevent and resolve conflicts

TITLE TEAM LEADER

MINIMUM AGE 18+

EXPERIENCE REQUIRED 2 years as Counselor
or other teaching experience

TRAINING 2-3 pre-camp sessions plus daily afternoon debriefing and planning

SKILLS REQUIRED **Models, teaches, practices and commands respect and cooperation by**

Caring, sharing, thanking, cooperating

Encouraging, celebrating

Noticing and responding to others' needs

Understanding others' perspectives

Learning graciously from mistakes

ACTIVITIES Plans & leads activities with imagination and structure -
three for a Small Group and three for the Large Group
Choreographs team members & campers in his/her group
Motivates with vision and compassion
Helps prevent and resolve conflicts
Discerns & decides wisely