



# HOLY TRINITY CATHOLIC CHURCH

# ANNUAL REPORT 2019

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## A MESSAGE FROM THE PASTOR

The pastoral year of 2018-19 at Holy Trinity marked the second of two anniversary years. Last year, we celebrated the 200th anniversary of Holy Trinity School, while this year we commemorated the 225th anniversary of the building of our chapel. A series of anniversary programs ensued and made for a fantastic story. The events were combined with a monthly history publication and a timeline in McKenna Hall that—through dates, drawings and photos—depicted the history of Catholics in Maryland and in the parish from their arrival to the building of a columbarium at Holy Rood Cemetery in 2019.

The numbers presented in this report reveal a dynamic and growing parish. The reader of this report will find an overview of the parish's key indices. Allow me to list several highlights. They include: through the Social Justice Ministry, the parish gave nearly \$400,000 through our Tithes Distributions (with an additional \$78,000 from the Anniversary Benefit) to 23 organizations supporting the poor & vulnerable; through the Ministry of Ignatian Spirituality and Prayer, 249 individuals engaged in retreats and 14 individuals made the full Spiritual Exercises; through the Faith Formation/Religious Education Ministry, 129 children received their First Eucharist and 126 received Confirmation; and through the Rite of Christian Initiation of Adults (RCIA), 17 parishioners were fully initiated and welcomed into the Catholic Church. Attendance at the weekend Masses averaged 2,000 and through the Liturgical Ministry we celebrated 216 Baptisms, 54 Weddings and 38 Funerals.

Not recorded in this report is the Season of Discernment, one of the parish's most important series of events. This season began in June of 2018 and consisted in a dozen prayerful listening sessions, two town halls and co-sponsorship of panel in collaboration with Georgetown and Gregorian Universities. Indeed, this year has not only been a time to commemorate the past, but to continue Holy Trinity's legacy as a parish where parishioners may find Christ in and through one another.

I am grateful that so many people responded positively to my request that each household try and increase its annual pledge. Many households did so, and in fact our average per household pledge is up over 20%! Later in the year, I asked parishioners to make an extra effort to keep up their giving while the main church was closed and undergoing repairs, and the response has been wonderful—summer income is far surpassing previous years. Yet, despite these blessings, overall giving is down and almost 25% of those who pledged in 2018 did not renew for 2019. As a result, undesignated operating revenue has not matched our staff, program and operations expenses—a trend that will not sustain our current ministries.

As we enter into the final part of the year and usher in the third decade of the twenty-first century, we can be confident that we are a parish living out its mission of welcoming all to accompany one another in Christ, celebrate God's love and transform lives. I am grateful for the generosity of so many parishioners and the dedication of our staff that make our parish such a vibrant place to worship, study, pray and serve. On behalf of our staff and my fellow Jesuits—Revs. Paul Brian Campbell, Ben Hawley, Bill Kelley and Pat Earl—thank you and may God bless you.



Rev. C. Kevin Gillespie, S.J.

**HOLY TRINITY CATHOLIC CHURCH — FINANCIAL RESULTS (\$000)**  
**FISCAL YEAR ENDING JUNE 30, 2019** (SUBJECT TO AUDIT)

	Actual Fiscal Year 2018	Actual Fiscal Year 2019
<b>Parish Revenue</b>		
Pledge and Offertory	\$3,611	\$3,411
Holiday Collection	\$166	\$212
Contributions & Donations	\$226	\$790
Religious Education	\$174	\$176
Weddings/Sacraments	\$126	\$75
Columbarium Niche Sales	—	\$763
Other Revenue	\$121	\$117
<b>Total Parish Revenues</b>	<b>\$4,424</b>	<b>\$5,543</b>
<b>Parish Expenditures</b>		
Liturgy & Music	\$421	\$498
Rectory & Clergy	\$177	\$243
Religious Education	\$287	\$330
Youth Ministry	\$51	\$32
Ignatian Spirituality	\$221	\$228
Social Concerns	\$574	\$606
Admininstration	\$892	\$769
Physical Plant	\$1,244	\$1,573
Stewardship	—	\$204
Columbarium Construction	—	\$767
Capital Expenditures	\$55	\$1
Other Expenses	\$502	\$438
<b>Total Parish Expenditures</b>	<b>\$4,424</b>	<b>\$5,689</b>
<b>Total Parish Surplus/(Deficit)</b>	<b>\$0</b>	<b>(\$146)</b>
<b>School Revenues</b>		
Tuition & Tutoring	\$4,259	\$4,205
After School	\$323	\$320
Contributions & Donations	\$442	\$718
Scholarships & Grants	\$224	\$243
Parish Tuition Assistance	\$575	\$575
All Other Revenue	\$227	\$214
<b>Total School Revenues</b>	<b>\$6,050</b>	<b>\$6,276</b>
<b>School Expenditures</b>		
Instruction	\$3,036	\$3,168
Operations & Maintenance	\$294	\$221
Administration	\$928	\$915
Auxilliary Services	\$533	\$545
After School	\$269	\$256
Reserve Fund, Capital & Other	\$415	\$596
Parish Rent	\$575	\$575
<b>Total School Expenditures</b>	<b>\$6,050</b>	<b>\$6,276</b>
<b>Total School Surplus/(Deficit)</b>	<b>\$0</b>	<b>\$0</b>

# FINANCIAL HIGHLIGHTS

## FISCAL YEAR 2019 OVERVIEW (JULY 01, 2018—JUNE 30, 2019)

In the interest of transparency and accountability, this report is made available annually to parishioners. Audited financial statements are available for review by parishioners during normal business hours. Questions may be directed to Chris Kehoe, Director of Finance, at (202) 903-2811 or ckehoe@trinity.org.

Total parish operating revenue for the fiscal year was \$4,781,000. Contributions toward the annual Parish Pledge program were \$2,792,000. Holiday and other offertory collections amounted to \$830,000 in FY 2019. All other sources of revenue including Religious Education, Sacramental gifts and other contributions were \$1,158,000. Ordinary parish expenditures were \$4,922,000, resulting in an operating deficit of \$146,000.

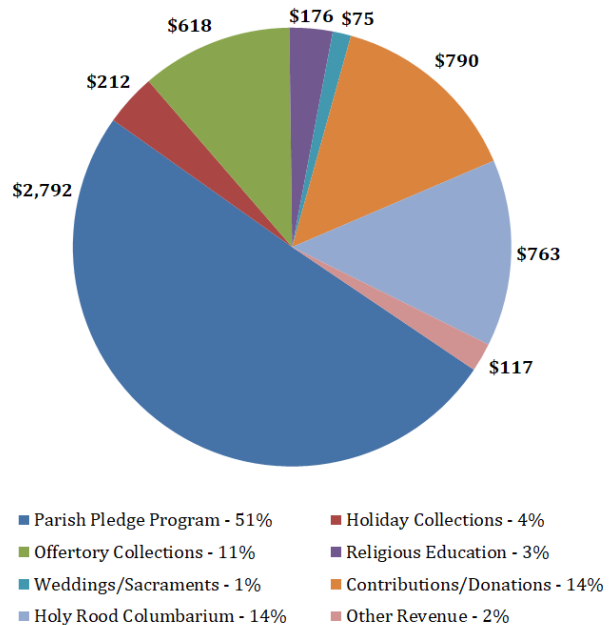
Donations toward the restoration of Holy Rood Cemetery were \$75,000. The Holy Trinity Columbarium, scheduled for completion in November 2019, will hold 645 niches. By fiscal year end \$763,000 was received from the reservation of 170 niches. Construction expenditures were \$767,000.

Capital Campaign revenue was \$393,000 leaving a balance of \$807,000 against a total of \$12,500,000. Church repair costs for the fiscal year were \$251,000. Remaining church repairs and related expenditures were completed during the fall of 2019. A final financial report of the Capital Campaign will be prepared at the end of this calendar year.

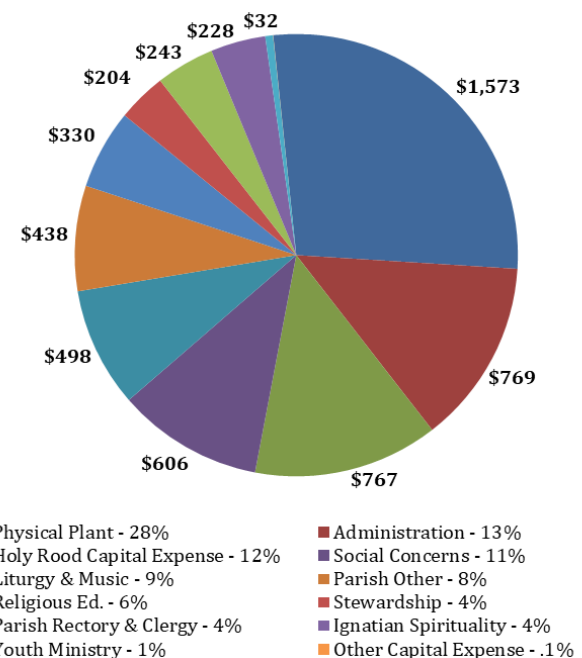
For 2020, our goal is to increase the Parish Pledge given the increase in expenses. We are projecting an operating deficit of almost \$300,000 for next year if we do not raise income. We are asking all who worship at Holy Trinity to consider making a Pledge if they have not done so before, and for those who give regularly to increase their

## PARISH REVENUE & EXPENDITURES

### Holy Trinity Catholic Church — FY 2019 Actual — Revenues (\$000)



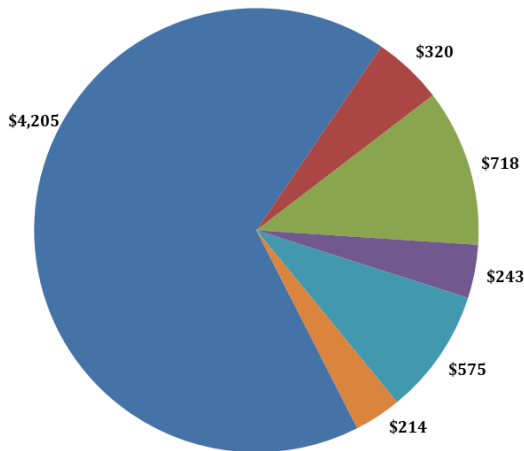
### Holy Trinity Catholic Church — FY 2019 Actual — Expenditures (\$000)



## SCHOOL REVENUE & EXPENDITURES

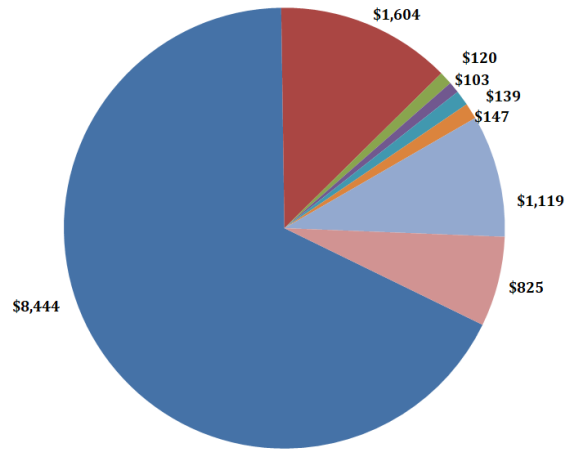
## CAPITAL CAMPAIGN THROUGH 6/30/19

**Holy Trinity School — FY 2019  
Actual — Revenues (\$000)**



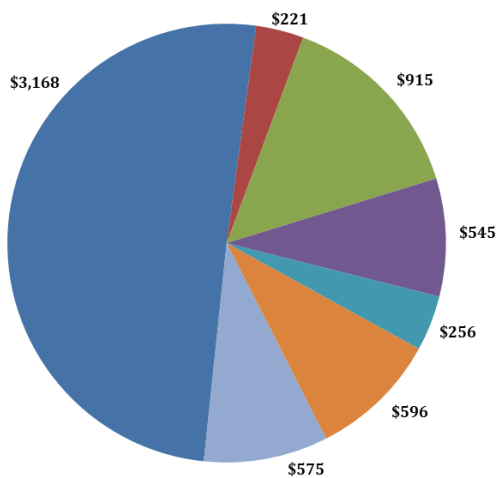
- Tuition & Tutoring - 67%
- Contributions & Donations - 11%
- HT Parish Scholarships - 9%
- Before & After Care - 5%
- Scholarships & Grants - 4%
- All Other Revenue - 4%

**Capital Campaign Contributions (\$000)  
\$12.5M Goal, \$11.7M Received**



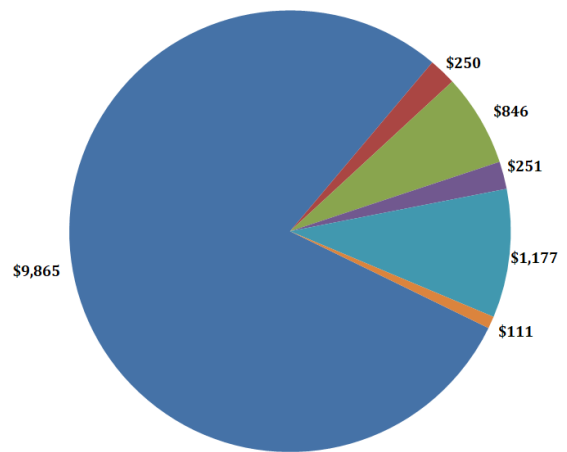
- Unrestricted Contributions - 67%
- Restricted Contributions - 1%
- Ignatian Spirituality - 1%
- Convent Sale Proceeds - 9%
- Parish and School Reserve - 13%
- Church Renovation - 1%
- Social Justice - 1%
- Pledges Receivable - 7%

**Holy Trinity School — FY 2019  
Actual — Expenditures (\$000)**



- Instruction - 50%
- Administration - 15%
- Before & After Care - 4%
- HT Parish Rent - 9%
- Operations & Maintenance - 4%
- Auxilliary Services - 9%
- Reserve Capital & Other - 9%

**Capital Campaign Expenditures (\$000)  
\$12.5M Goal, \$11.2M Released**



- HTS Renovations - 79%
- Church Stained Glass - 7%
- Remaining Church Repairs - 9%
- Social Justice - 2%
- Church Repairs - 2%
- Remaining Ignatian Spirituality - 1%

giving. Households who have not yet had an opportunity to give are being asked to prayerfully consider offering their financial support to the work of Christ through the many ministries of our parish.

## STEWARDSHIP

Pledge payments in FY19 equaled \$2,801,476. In addition, we received \$1,072,651 from Offertory and miscellaneous unrestricted Gifts and Donations (including Christmas and Easter gifts). In addition, \$140,000 was received from estate Bequests.

\$535,633 was given for Restricted Donations (designated for specific funds and purposes).

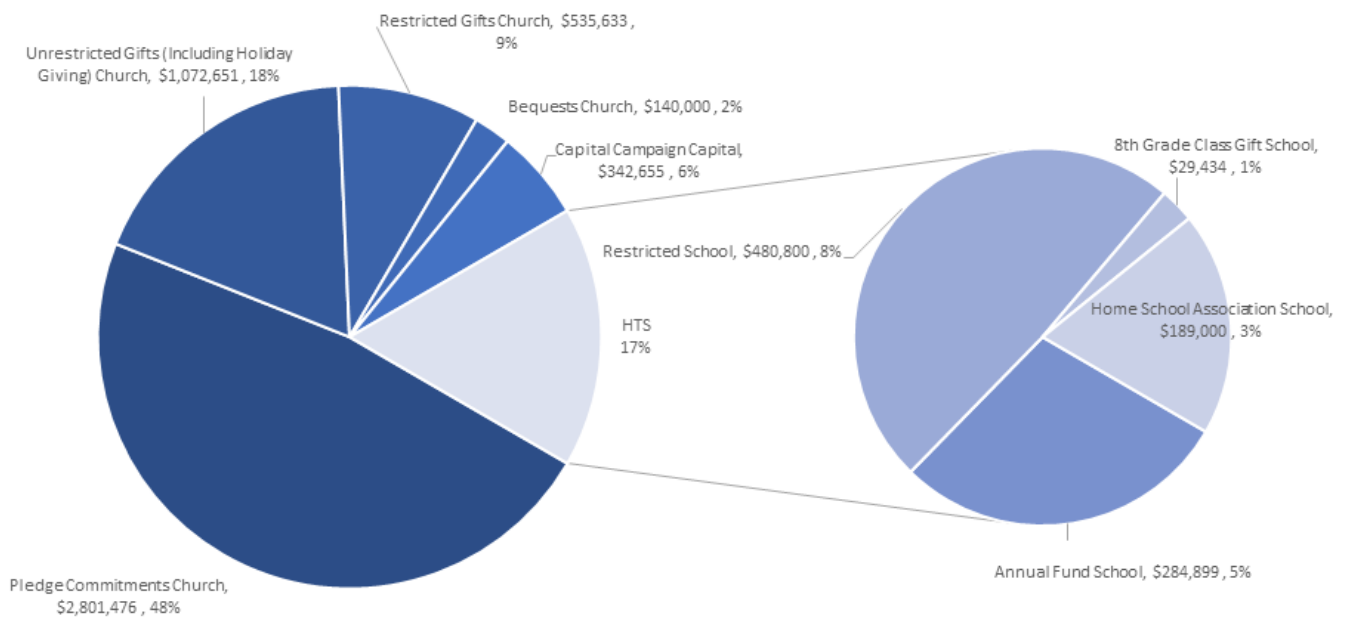
Total non-Capital Campaign giving in FY19 was thus \$4,549,760.

FY19 revenue from the Capital Campaign equaled \$342,655. The current repairs underway in the Church will bring to a conclusion the Campaign’s projects, the last of which will be the installation of donor recognition engravings.

The Holy Trinity School Annual Fund for 2018-2019 raised \$284,899. Additionally, the school raised another \$480,800 in restricted donations. The 8th grade class designated their gift for restoration projects and purchases for the Chapel, raising \$29,434. The Home & School Association (HSA) sponsored activities that raised a net of \$189,000.

Of special note, the new Holy Trinity Columbarium at Holy Rood Cemetery secured \$588,500 in pledged donations, with \$207,160 of that given to date. Columbarium sales to-date have generated \$792,561.

2019 Stewardship



# MINISTRY HIGHLIGHTS

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## PARISH COMMUNITY

**5,937** Registered Households

**101** Ministries, Groups, Programs & Committees



## PARISH STAFF

**5** Priests

*2 Full-Time // 3 Part-Time*

**4** Pastoral Associates

**9** Weekend Associate Priests

**3** Music Staff Members

*1 Full-Time // 2 Part-Time*

**8** Operations/Administrative Staff Members

**15** Support Staff Members

*9 Full-Time // 6 Part-Time*



## LITURGY AND SACRAMENTS

**2,000** Faithful Gather for Sunday Eucharist Each Week

**7** Sunday Masses

**2** Daily Masses

**216** Baptisms (Children)

**126** Confirmations

**129** First Eucharist (Children)

**120** First Reconciliation

**20** Received into Full Communion (Adults)

**54** Weddings

**38** Funerals

**522** Liturgical Ministers



## RELIGIOUS EDUCATION AND FAITH FORMATION

**642** Religious Education Students

**100** Catechists

**100+** Volunteers



## IGNATIAN SPIRITUALITY AND PRAYER

**249** Individuals Engaged in Retreats

**14** Individuals Made the Full Spiritual Exercises

**15** Member Ecumenical Retreat Team

**17** Associates in the Ignatian & Faber Training Program

**30** Women Engaged in ISP Retreats



## SOCIAL JUSTICE

**\$400,000** in Tithe Distributions

**\$78,000** Add'l Distributions from Anniversary Benefit

**27** Organizations Supporting the Poor & Vulnerable



## HOLY TRINITY SCHOOL

**336** Enrolled Students

**27%** Racially/Ethnically Diverse

**\$650,000** in Need-Based Financial Aid

**9** Years Average Teacher Tenure

**65%** of Teachers Hold Advanced Degree

## LITURGY AND MUSIC

The liturgical life at Holy Trinity is at the heart of our parish community. On average, over 2,000 faithful gather for Sunday Eucharist each week. From the tables of Word and Sacrament, our parish is fed, strengthened and transformed to accompany our brothers and sisters, especially the poor and vulnerable. The parish celebrates Eucharist seven times on Sunday and twice daily. Eucharistic celebrations also included quarterly Masses with youth and monthly Masses with young adults and Shepherd's Flock (a program that supports children and families with special needs).

As Sunday is the day most of our parishioners gather, Holy Trinity holds as normative the Sunday celebration of the Sacraments of Initiation. This year, 199 children were baptized, about half during Sunday Eucharist, 126 young people celebrated the sealing of their Baptism at Confirmation, and 129 children came to the Eucharistic table for the first time. Through the parish's robust RCIA process, 17 adults were fully initiated into the Church and over the course of the year, 20 individuals, baptized in other Christian traditions, were welcomed into Full Communion of the Catholic Church.

Individual Reconciliation is celebrated every Saturday afternoon, and Communal Reconciliation Liturgies are celebrated during Holy Week, during Lent with Religious Education students, and during both Advent and Lent with Holy Trinity School students. The parish celebrates the Sacrament of the Sick in communal settings once a quarter either at Sunday Eucharist or during Taize Prayer Services. Holy Trinity was the place for over 54 couples to enter into marriage. The parish accompanied 38 families as they celebrated funeral rites for their departed loved ones. Evening Prayer, during which parishioners preside and offer reflections, is celebrated seasonally.

This vibrant worship life is possible because so many parishioners offer their time and talent. Well over 500 parishioners serve as acolytes, beadles, Extraordinary

Ministers of Communion, lectors, cantors, sacristans, ushers, masters of ceremonies, Communion Ministers to the Homebound and music ministers. This year, we marked the parish's anniversary with an expert panel on developments in the liturgy since the Second Vatican Council.

## IGNATIAN SPIRITUALITY AND PRAYER

Parishioners and individuals who are seeking God in the Washington area continued to benefit from Holy Trinity's diverse retreat offerings, parish-wide outreach and training programs. Our 15-member ecumenical Ignatian retreat team offered the Spiritual Exercises over nine months, individually-directed Ignatian retreats in daily life, and facilitated a group experience of the First Spiritual Exercises.

Individuals who wanted to explore Ignatian Spirituality participated in our weekend young adult retreats, an Advent day of reflection for the 50 Plus Group, Advent and Lenten Praying in Sacred Space Groups and a simple supper and prayer led by the ladies who, in recovery, make the Ignatian Spirituality Project retreats. Attendance at our Movie Moments of Grace film series, with small group discussion, continued to flourish.

The Ignatian Spirituality and Jesuit Identity Committee helped to guide the Parish Pastoral Council and ad hoc committee in applying Ignatian principles of discernment and the Ignatian Examen to the difficult conversations that inevitably arose in the context of the clergy sexual abuse scandal.

Our HTS faculty and Religious Education catechists welcomed ongoing formation in Ignatian Spirituality. The faculty of our elementary school, Young Adult, Social Justice, Education and Ignatian Spirituality & Jesuit Identity Committees, along with the Ignatian retreat team, engaged with Ignatian principles of spiritual consolation and spiritual desolation as they discerned



their next programmatic steps. Ten individuals completed their first year of the Ignatian Training Program to become a spiritual director. Seven individuals completed the second year of the Faber Training Program to give the Spiritual Exercises.

## SOCIAL JUSTICE

Social Justice continued its Building Your Toolbox for Justice series this year with sessions delving more deeply into individual issues of justice. We looked at immigration, homelessness and affordable housing, hunger, caring for creation and racial justice. Approximately 50 parishioners participated in each session. Although we concluded our official accompaniment of a Kurdish refugee family last year, many parishioners continue to be involved in the family’s life. We also began accompanying a Nicaraguan asylum seeker and a Honduran family seeking asylum, both of which we were connected to by the Kino Border Initiative. Parishioners once again traveled to Kino this past year as well as to Sister Norma Pimentel’s respite center in McAllen, Texas. Our sister parish committees traveled to both El Salvador and Haiti, where things are difficult but better with Holy Trinity’s accompaniment and support.

In addition, many parishioners participated in our annual Thanksgiving meal drive, Christmas Giving Trees, a meal packing event for Catholic Relief Services and monthly food collections for the Father McKenna Center. Our school children collected books for unaccompanied minors, packed breakfasts for guests of Catholic Charities shelters and served at the Capitol Area Food Bank. Religious Education also had an active service year, preparing and serving meals for So Others Might Eat (SOME), making sandwiches for the Georgetown Ministry Center, and adopting families at Christmas from the Spanish Catholic Center. Our advocacy during the year focused on refugees, immigrant youth, and hunger. We joined with Jesuit Refugee Service, Ignatian

Solidarity Network, and Bread for the World to ask our congressional representatives to fund programs that provided support to refugees, supported DREAMers, and reduced hunger. Finally, we capped our year of social justice with a parish-wide day of service in June.

### Tithe Grants

Since the 1980s, Holy Trinity has committed 10% of parishioners’ regular collections—the tithe—to its ministry of Social Justice. The tithe program seeks to address the root causes of social justice issues both locally and within the global community. We accomplish this in collaboration with members of the parish through prayer and discernment and by giving our time, talents and resources to vulnerable communities. This concrete and ongoing commitment to social justice distinguishes Holy Trinity, and the careful and transparent distribution of tithe monies is an important responsibility of the Social Justice Committee.

This year, thanks to our 200th/225th Anniversary Benefit, Holy Trinity was able to make additional tithe grants to area tuition-free Catholic schools, an immigration legal services organization, the Kalmanovitz Initiative at Georgetown University to help people pay the fees associated with applications for citizenship, our parish migrant support efforts, and our sister parish in Haiti, St. Jean Baptiste to begin building a community center.

The tithe program is organized around the ways in which Holy Trinity supports vulnerable communities:

### Tithe Distributions

Organization	Amount
Holy Trinity School	\$50,000
Washington School for Girls	\$12,000
<i>Additional from Anniversary Benefit</i>	\$17,000
Washington Jesuit Academy	\$12,000
<i>Additional from Anniversary Benefit</i>	\$17,000
San Miguel School	\$12,000
<i>Additional from Anniversary Benefit</i>	\$17,000

<b>Organization</b>	<b>Amount</b>
Maria Madre, El Salvador	\$39,000
<i>Additional from Anniversary Benefit</i>	\$1,000
St. Jean Baptiste, Haiti	\$35,000
<i>Additional from Anniversary Benefit</i>	\$10,000
Bread for the World	\$500
Catholic Climate Covenant	\$1,000
Catholic Mobilizing Network	\$2,000
Washington Legal Clinic for the Homeless	\$3,000
Fair Budget Coalition	\$3,000
Capital Area Immigrants' Rights (CAIR) Coalition	\$30,000
Friends in Solidarity (South Sudan)	\$30,000
Bright Beginnings	\$2,000
Catholic Charities - Immigration Legal Services	\$5,000
Catholic Charities - Parish Partners	\$5,000
Catholic Charities - Welcome Home/Prison Outreach	\$5,000
District Alliance for Safe Housing	\$50,000
Fr. McKenna Center	\$15,000
Georgetown Ministry Center	\$5,000
Holy Trinity's Alms and Emergencies	\$16,173
Holy Trinity's Georgetown Sunday Suppers (Operational Support)	\$3,000
Holy Trinity's Migrant Support Program	—
<i>Additional from Anniversary Benefit</i>	\$13,000
Ignatian Volunteer Corps (DC/VA)	\$4,000
Jubilee Jobs	\$2,000
Citizenship Scholarships/Kalmanovitz Initiative at Georgetown University	—
<i>Additional from Anniversary Benefit</i>	\$3,000
KEYS for the Homeless	\$1,000
Network for Victim Recovery of DC	\$50,000
The Northwest Center	\$2,000
Sacred Heart Dinner program	\$2,000
St. Ann's Center for Children, Youth, & Families	\$2,000
<b>TOTAL*</b>	<b>\$398,673</b>
<b><i>Additional from Anniversary Benefit</i></b>	<b>\$78,000</b>

*\*Total includes 10% ordinary parish income and additional parishioner-directed funds*

## FAITH FORMATION & RELIGIOUS EDUCATION

The Faith Formation team's work touched all parts of the parish. We enabled parishioners to deepen their understanding and practice of our faith, regardless of where they are on their faith journey. Through the collaboration with Ignatian Spirituality, we continue to offer catechists, parents, and those who participate in sacramental preparation opportunities to grow in their understanding and practice of Ignatian Spirituality and prayer.

We held five Marriage Preparation sessions and 11 Baptism Preparation sessions, led by teams of parishioners. We launched a program for Catholics interested in returning to active practice of the faith called Landings, also led by the laity. Another new, laity-led group, our LGBTQIA+ Ministry, was formed to address the needs of our parishioners who identify as lesbian, gay, bisexual, transgender, questioning/queer, intersex or asexual, as well as their families and friends.

We were delighted this spring to host a discussion with noted Catholic scholar Dr. Phyllis Zagano, who addressed the question of Women in the Diaconate. In addition, we hosted seven other presentations and two sessions of Raising Faith-Filled Kids.

Our kindergarten through 12th grade Sunday morning Religious Education program served more than 600 children and their families. Monthly Bible Story Hours offered three- to five-year-olds an opportunity to hear a Bible story, sing and celebrate. Our award-winning Shepherd's Flock program continued to address the needs of children with disabilities and their families. More than 100 volunteer catechists assisted in the weekly work of handing on the faith, and we presented three catechist-development workshops for them.

RE students participated in age-related learning activities: our annual Communion of Saints with a parade, a Jesse

Tree prayer service and a reflection on the Stations of the Cross. In addition, our students participated in Ministry Days and served in key roles at class Masses.

Many more volunteers assisted our staff by preparing materials, supporting classroom activities and programing required for all Faith Formation programs. The generous gift of our volunteers' talent and time enabled the "good news" to be shared with many of our parish community.

## HOLY TRINITY SCHOOL

Holy Trinity School (HTS), the oldest elementary school in the nation's capital, celebrated its 200th anniversary in 2018. Among the highlights was our fall celebration weekend, including a street fair and anniversary Mass with Rev. Bill Muller, S.J., President of the Jesuit Schools Network. During the street fair, past principals Charlie Hennessy and Anne Marie Crowley led a discussion about HTS for students, parents, alumni, past parents and past teachers. Many people shared the profound impact that the school has had on their lives.

As the school enters its third century, it remains a dynamic community of students, families, and educators. The school's enrollment and financial situations are strong. Graduates continue to matriculate into the most competitive high schools in the area. Most importantly, the students continue to grow in faith and in pursuit of social justice. Our "students for others" complete more than 8,000 hours of community service each year, they pray the Examen each day, and they pursue academic excellence so that they can, in St. Ignatius' words, "go forth and set the world on fire."

## PARISH LIFE

Parish Life welcomed all to actively participate in spiritual and social activities with fellow parishioners. The ministry encompasses a variety of groups for all ages and interests,

including the weekly Book Discussion Group, Seminar Group, Garden Ministry, Trinity Adult Singles and 50 Plus Group. For those in need of support, we have our Job Seekers, Grief Support and Separated, Divorced and Widowed Groups, as well as a Prayer Ministry.

April saw the first marriage blessing and reception for couples married at Holy Trinity within the past three years. The evening started in the Chapel of St. Ignatius with a prayer service and blessing, followed by a wine and cheese reception in the garden.

In June, the annual Parish Picnic brought together young and old to celebrate Mass and enjoy a day of food, fun and festivities. Camp Trinity was another opportunity for active and quiet fellowship during a weekend in the mountains, and Parish Connections events provided parishioners an opportunity to get together socially. Our Ambassadors Program and New Parishioner Orientation welcomed new members in our community throughout the year, and Hospitality Committee provided coffee and donuts each Sunday after 9am and 11:30am Masses.

## YOUTH MINISTRY

Our Youth ministry year long focus was participating in S4J (Service 4 Justice) an opportunity for our youth to serve the homeless each month, coordinated by a parishioner in collaboration with Shrine of the Sacred Heart. Youth were also invited to serve in monthly service of suppers ministry with their families.

“May I have the grace to ponder with deep affection how much God has done for me. Then I shall reflect within myself and consider what...I ought to give back to God.”

—Spiritual Exercises, #234