



HOLY TRINITY CATHOLIC CHURCH

ANNUAL REPORT 2022

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A MESSAGE FROM THE PASTOR

Allow me to begin this Annual Report by first asserting that the overall Holy Trinity Parish and School have survived the pandemic quite well. I should also note that this past year has been marked by two major parish pastoral projects: the Ignatian Year and the Synod of the Synods, formally called “For A Synodal Church: Communion, Participation, Mission.” Concerning the latter, this past spring our parish sponsored eight synod sessions by Zoom in which more than 300 Holy Trinity parishioners participated. More than 60 pages of notes were taken. A two-page summary was submitted to the Archdiocese of Washington, while the Pastoral Parish Council has taken up the task of considering ways to continue the synod process in the parish.

This Annual Report shows robust numbers. We are blessed with 6,164 registered households and approximately 1,500 attendees at weekend Masses. Tony Varas, our new Director of Pastoral Liturgy, reports that as we have emerged out of the Covid pandemic, we have seen a significant increase in our sacramental activities: 207 Baptisms (an increase of 57), 103 First Eucharists (an increase of 4), 105 Confirmations (a decrease of 4), and 25 Marriages (an increase of 13).

Principal Kevin McShane writes that Holy Trinity School is “approaching normal” as our students and faculty emerge out of the pandemic. He notes the HTS’s financial position is strong thanks to the generosity of our parents.

Ashley Klick, our Director of Social Justice, notes that during the past year our Migrant Team has supported 19 individuals and families from 10 different countries. Moreover, parishioners have tackled issues pertaining to racism and racial justice in a variety of programs, e.g. the History Committee, Restorative Justice Committee, and Just Faith collaborations with members of Epiphany and St. Augustine parishes. Furthermore, Holy Trinity’s 40-year-old tradition of tithing continues. This year’s tithing grants amounted to \$432,622.00 and was distributed to 27 organizations, with the largest grant focused on early childhood education and socio-emotional health.

In her first full year as Pastoral Associate for Faith Formation and Religious Education, Anne Marie Kaufmann reports that our Faith Formation is also approaching normal as every Sunday 58 catechists virtually engaged 439 students. Fortunately this Fall, with the waning of the pandemic, our Religious Education instruction resumed in person.

As Catherine Heinhold, Pastoral Associate for Ignatian Spirituality and Prayer, relates, the parish was quite engaged in the celebration of the Ignatian year whereby dozens of parishioners engaged in either a local pilgrimage or the Ignatian pilgrimage to Spain and Rome. Meanwhile, our Director of Ignatian Retreats and Training Programs, Martina O’Shea, notes that there were more than 200 participants in Holy Trinity’s retreat programs. The area of social media saw exponential growth in the areas of e-letter, Facebook, Instagram, Twitter, and YouTube. In addition, our live streamed Sunday Masses averaged 300 viewers and our daily audio homilies averaged 221.

Finally, the financial numbers, reported by our Director of Development, Rock Schuler and Tom Favret, our Managing Director for Parish Operations shows an increase of 2% in our Pledge and offertory collection, a decrease of 20 % in our Holiday Collections and a decrease of 12% in Contributions and Donations. Total Revenues are approximately the same as FY 2021.

Overall our parish revenue was \$5,56800.00, a decrease of \$42,000.00 from FY 2021. Parish expenditures, meanwhile, amounted to \$4,23400.00 an increase of \$282,000.00 from FY 2021.

Allow me to conclude with a sense of gratitude for all the myriad ways parishioners of this historic parish have contributed their time, talents and treasures. On behalf of members of our Parish Staff and my fellow Jesuits, Fathers Kelley, Hawley, Earl and O’Neill, I say: Thank You.



Rev. C. Kevin Gillespie, S.J.

HOLY TRINITY CATHOLIC CHURCH - FINANCIAL RESULTS (\$000)
FISCAL YEAR ENDING JUNE 30, 2022 (SUBJECT TO AUDIT)

	Actual Fiscal Year 2021	Actual Fiscal Year 2022
Parish Revenues		
Pledge & Offertory	\$3,182	\$3,545
Holiday Collection	\$716	\$537
Contributions & Donations	\$827	\$713
Religious Education	\$155	\$155
Weddings/Sacraments	\$35	\$81
All Other Revenue	\$694	\$536
Total Parish Revenues	\$5,610	\$5,566
Parish Expenditures		
Liturgy & Music	\$351	\$440
Rectory & Clergy	\$239	\$292
Religious Education	\$262	\$283
Youth Ministry	\$68	\$11
Social Justice	\$506	\$510
Ignatian Spirituality	\$252	\$241
Admininstration	\$928	\$1,050
Physical Plant	\$718	\$806
Other Expenses	\$626	\$600
Total Parish Expenditures	\$3,952	\$4,234
Total Parish Surplus/(Deficit)*	\$1,658	\$1,331
School Revenues		
Tuition & Tutoring	\$4,516	\$4,670
After School Fees	\$32	\$188
Contributions & Donations	\$588	\$907
Scholarships & Grants	\$1,233	-\$389
Parish Tuition Assistance	\$575	\$575
All Other Revenue	\$188	\$80
Total School Revenues	\$7,132	\$6,031
School Expenditures		
Instruction	\$3,836	\$3,752
Operations & Maintenance	\$1,345	\$1,349
Administration	\$1,089	\$1,071
Auxilliary Services	\$294	\$484
Reserve Fund, Capital & Other	\$56	\$186
Total School Expenditures	\$6,620	\$6,842
Total School Surplus/(Deficit)*	\$511	\$(811.15)

**The school and parish budgets in the archdiocese's accounting system do not reflect internal cost allocations that occur between the parish and school. The school finished the FY 2022 within 2% of its annual budget.*

FINANCIAL HIGHLIGHTS

FISCAL YEAR 2022 OVERVIEW (JULY 01, 2021–JUNE 30, 2022)

Holy Trinity had a solid financial year, thanks to the generosity of our parishioners. Your gifts enable the ministerial work that we do here and beyond the parish. Parishioners may always ask to review our audited financial statements during normal business hours. Call Thomas Favret, managing director, at (202) 903-2847 or email him at tfavret@trinity.org for more information.

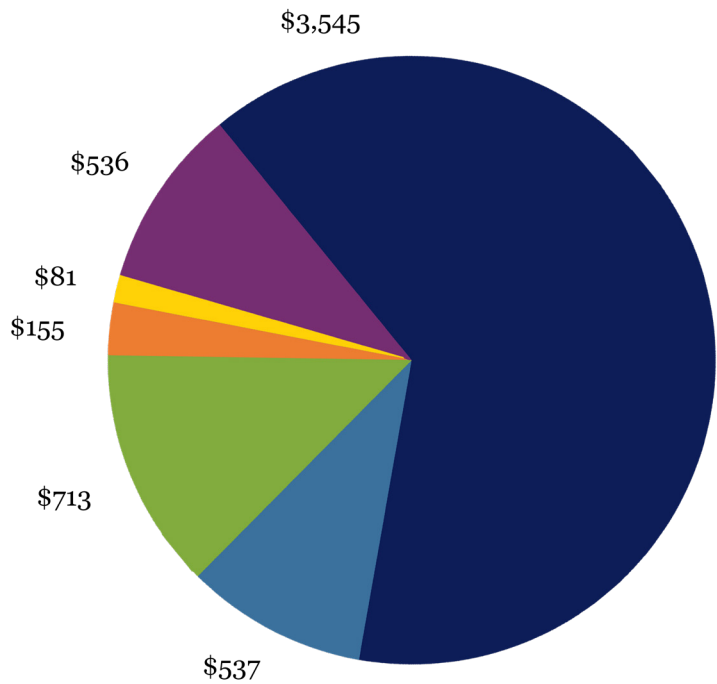
This report is about expressing “thanks” and providing our parishioners with transparency and accountability. We are pleased to report that expenses and income were in line with the budget approved by the finance council. Total cash and investments increased by \$294,000 from June 2021, but as would be expected, Holy Trinity’s endowments for both the school and the parish took a hit due to negative trends in the equity markets this year. Endowment accounts decreased by \$856,000 from June 2021 with unrealized losses for FY 22 of \$714,000.

Total parish operating revenue for the fiscal year was \$5,565,683 with \$2,973,000 in pledge income (so far!) and generous contributions for holiday collections. Other sources of revenue, including religious education, sacramental gifts, bequests and other contributions were \$1,475,789. Ordinary parish expenditures were \$4,286,000 and funded the many ministries and activities of Holy Trinity that are outlined in this report. We are able to do so much with your generosity!



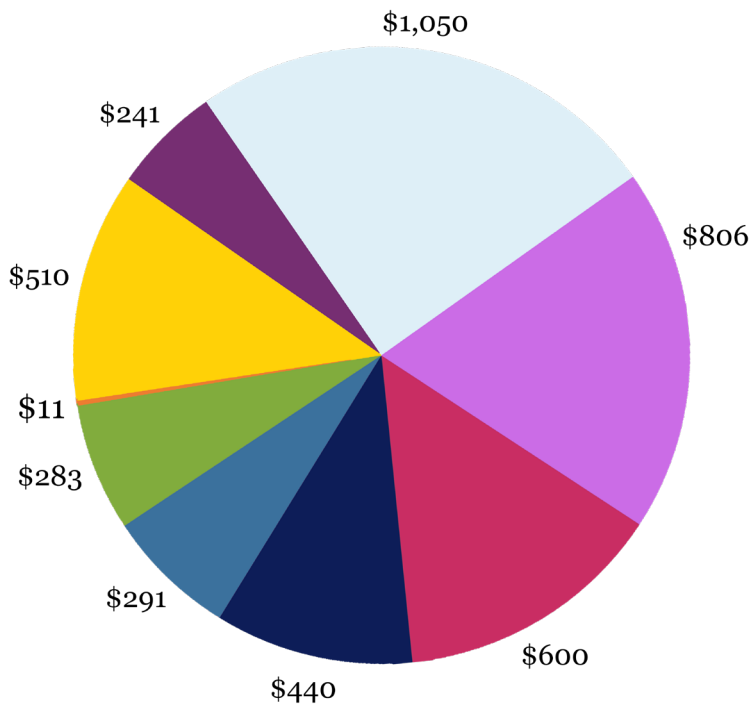
PARISH REVENUE & EXPENDITURES

FY 2022 ACTUAL – REVENUES



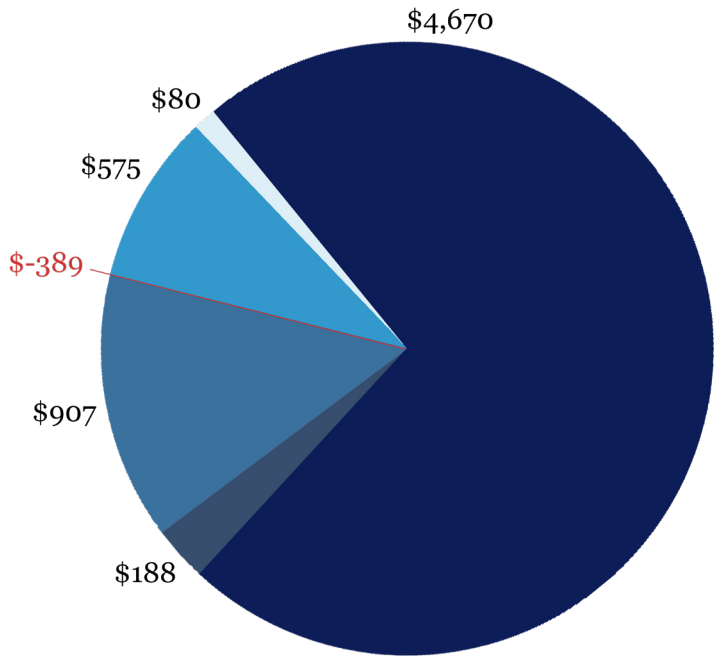
- PLEDGE & OFFERTORY 63.7%
- HOLIDAY COLLECTIONS 9.6%
- CONTRIBUTIONS & DONATIONS ... 12.8%
- RELIGIOUS EDUCATION 2.8%
- WEDDINGS/SACRAMENTS 1.5%
- OTHER REVENUES TOTALS 9.6%

FY 2022 ACTUAL – EXPENDITURES



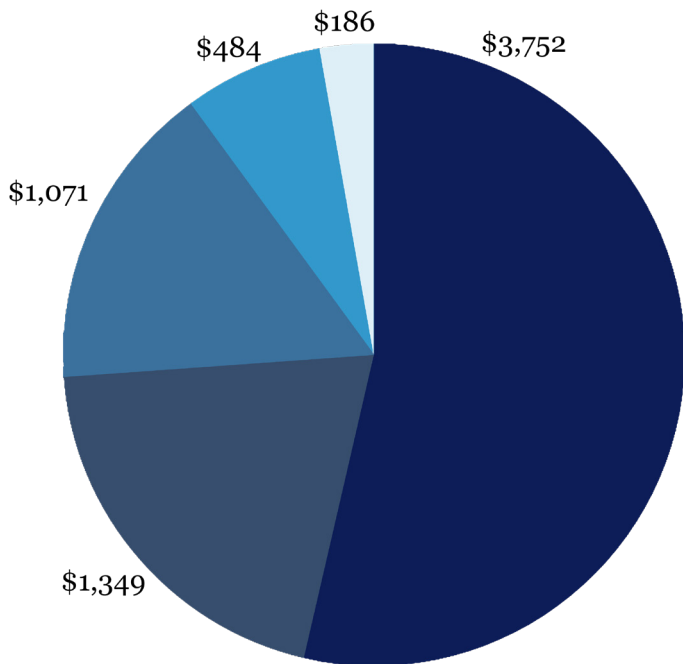
- LITURGY & MUSIC 10.4%
- RECTORY & CLERGY 6.9%
- RELIGIOUS EDUCATION 6.7%
- YOUTH MINISTRY 0.3%
- SOCIAL JUSTICE 12.1%
- IGNATIAN SPIRITUALITY 5.7%
- ADMINISTRATION 24.8%
- PHYSICAL PLANT 19.0%
- OTHER EXPENSES 14.2%

SCHOOL REVENUE & EXPENDITURES



FY 2022 ACTUAL – REVENUES

- TUITION & TUTORING 72.7%
- AFTER SCHOOL FEES 2.9%
- CONTRIBUTIONS & DONATIONS 14.1%
- SCHOLARSHIPS & GRANTS 0%
- PARISH TUITION ASSISTANCE 9.1%
- ALL OTHER REVENUE 1.2%



FY 2022 ACTUAL – EXPENDITURES

- INSTRUCTION 53.6%
- OPERATIONS & MAINTENANCE 20.2%
- ADMINISTRATION 16.1%
- AUXILIARY SERVICES 7.3%
- RESERVE FUND, CAPITAL & OTHER ... 2.8%

STEWARDSHIP

The amount Pledged for CY21 was \$3,378,454 (up \$170,958 or 5% from CY20). \$3,416,709 in Pledge income was collected - up \$279,466 or 9%). Note that the amount collected exceeded the pledged amount due to some families giving over and above the amount that they initially pledged.

Of the amount Pledged for CY21, \$312,904 or 9% was for Holiday (Christmas/Easter) or Program (Social Justice, Ignatian Spirituality, Religious Education) pledges. These designated pledges are used 100% for Holy Trinity operations, with Program pledges supporting the budgets of the specified programs.

As of the end of **FY22** (June 30, 2022 - see Chart below), we had:

- \$3,026,020 received from the annual pledge program (-1% from FY21)
- \$551,549 received from Holiday (Easter and Christmas) pledges/gifts (+17% from FY21)
- \$552,049 received from undesignated Offertory gifts (+41% from FY21)

These amounts total \$4,129,168 – up 5% or \$202,452 over FY21.

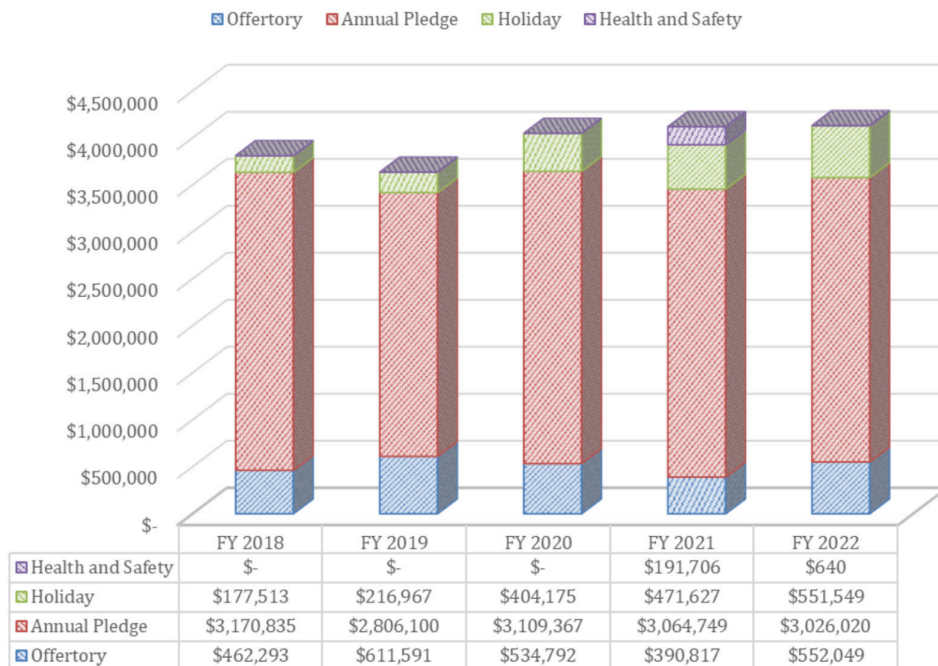
Additionally, as of FY22 end, we received:

- \$263,927 for the Solar Energy Project
- \$190,420 for the Migrant Relief Fund, of which \$126,797 was received between March and June (most of which was for Ukrainian relief).

As of June 30, 2022, the amount pledged for CY 2022 reached \$3,085,775, which is 2% less than the same time last year. This represents 1,340 households pledging (30 households less than last year at this time) with an average pledge per household of \$2,303/year (almost exactly the same as last year).

The Holy Trinity School Annual Fund for 2021-2022 raised \$635,242. Additionally, the school raised another \$111,282 in restricted donations.

COLLECTIONS FISCAL YEAR



MINISTRY HIGHLIGHTS

PARISH COMMUNITY

6,164 Registered Households
101 Ministries, Groups, Programs & Committees

LITURGY AND SACRAMENTS

1,500 Faithful Gather for Sunday Eucharist Each Week

5 Sunday Masses
2 Daily Masses
350 Liturgical Ministers* **Estimated*

PARISH STAFF

5 Priests
2 Full-Time 3 part-time
4 Pastoral Associates
2 Music Staff Members
5 Operations/Administrative Staff Members
14 Support Staff Members

HOLY TRINITY SCHOOL

335 Enrolled Students
28% Racially/Ethnically Diverse
\$811,000 in Need-Based Financial Aid
10.5 Years Average Teacher Tenure
61% of Teachers Hold Advanced Degree

WEB PRESENCE

eLetter - subscribers grew by 1,549 to 5,271
Facebook - followers grew by 432 to 2,200
Instagram- followers grew by 199 to 1,160
Twitter - followers grew by 199 to 1,108
YouTube - subscribers grew by 410 to 1,840
Linkedin (new) - 15

SOCIAL JUSTICE

\$389,706 in Tithe Distributions
\$42,633 applied to Tithe total from SJ Ministry funds
50+ Organizations supported through Tithe and direct service

MINISTRY HIGHLIGHTS

101 ministries, groups, programs & committees

RELIGIOUS EDUCATION AND FAITH FORMATION

456 students enrolled in Religious Education, K-8 (Sunday RE - 439; At Home Catechesis - 17)
100 students prepared for and celebrated First Reconciliation and First Eucharist
103 students prepared for and celebrated Confirmation
52 couples participated in the Marriage Preparation Program
226 families participated in the Baptism Preparation Program
7 adults fully initiated into the Church at the Easter Vigil
17 baptized Christians received into full communion
5 baptized Catholics completed sacraments of initiation
100 volunteers served as catechists, substitutes, RCIA team members, marriage prep facilitators, and office assistants

IGNATIAN SPIRITUALITY AND PRAYER

169 individuals engaged in four *Retreats in Daily Life*
51 individuals made the *Setting Captives Free: Racism, I and You and God's Liberating Grace* retreat
69 individuals engaged in young adult retreats
18 individuals made the *Spiritual Exercises in the 19th Annotation* format
15 member Ecumenical Ignatian Retreat Team
13 women Engaged in ISP monthly meetings
18 individuals participated in the *LGBTQIA+ Day of Reflection*
15 women participated in the *Gonzaga Mothers' Ignatian Prayer Group - Day of Reflection*
49 individuals participated in the *Spiritual Exercises Information Sessions*

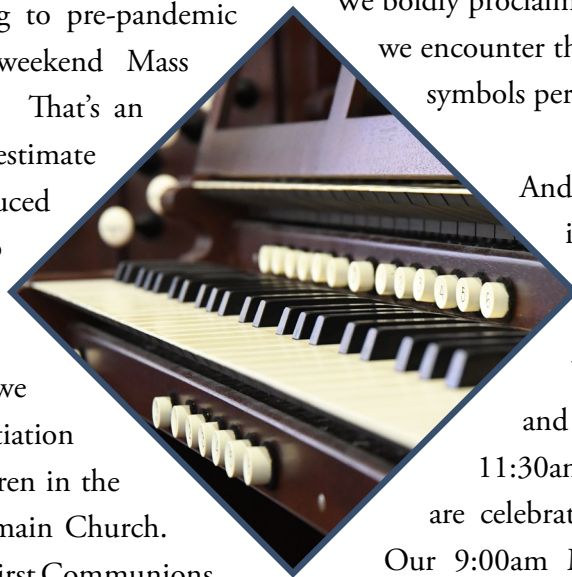
IGNATIAN YEAR PROGRAMS

70 individuals attended the *Ignatian Year Day of Prayer: A Time to Grieve, a Time to Hope*
100 individuals attended *White Nationalism and the LGBTQ Community: The Challenge to Catholics to See All Things New* with Fr. Bryan Massingale
23 pilgrims traveled to Ignatian sites in Spain and Rome
50 pilgrims participated in *In Our Forebears' Footsteps: A Pilgrimage to Remember Our Forgotten Black Parishioners*
55 individuals in Trinity Faith Sharing Groups

LITURGY & MUSIC

The liturgical life at Holy Trinity is the heart of our parish community. From the tables of word and sacrament, our parish is fed, strengthened, and transformed to accompany our sisters and brothers, especially the poor and vulnerable.

Sunday remains the primary day for our community to gather. Participation in our liturgical and sacramental celebrations are steadily returning to pre-pandemic levels. This year our average weekend Mass attendance is estimated at 1,407. That's an increase from the previous year's estimate of 1,164 but still represents reduced attendance when compared to the pre pandemic average which was approximately 1,815. In the spring and summer of 2022, we celebrated the Sacraments of Initiation with communal baptisms of children in the Chapel of St. Ignatius or in the main Church. Our parish youth celebrated their First Communions and Confirmations at Sunday masses. Adult initiation through the parish's robust Christian Initiation process continues and remains a compelling reminder of our own baptismal call to be a priestly, prophetic, and kingly people. Baptisms, Confirmations, and First Communions of adults and children this year reached 431. That's an increase of 41 from the previous year. Funerals and Memorial Masses had a substantial return from the pandemic with 46 celebrations as compared to the previous year of 24. This is most likely because during the pandemic many private burials took place. Then, Memorial Masses without the body present were celebrated when it was possible to gather in larger groups. Celebrations of matrimony seemed to have rebounded quickly from the pandemic with 25 celebrated this year which is similar to pre pandemic levels. During the 2020 pandemic, marriage celebrations fell to 12 for the year.



The center of our liturgical year, the Paschal Triduum, was again celebrated in person this year and, through God's goodness, many of our sisters and brothers came to celebrate. Virtual Morning Prayer, a parishioner-driven ministry, continues via Zoom each Monday and Friday with strong interest and participation.

Post-pandemic, we are now more able to be the incarnate Body of Christ gathering to share the sacred meal, lay hands, anoint with oil, or wash in the waters of rebirth.

We boldly proclaim that when the community gathers, we encounter the living God through the signs and symbols perceptible to our human senses.

And so, we continue to re-engage in our regular rhythm of daily and weekly communal prayer.

We celebrate the Lord's Day beginning on Saturdays at 5:30pm and on Sundays at 7:30am, 9:00am, 11:30am, and 5:30pm. Two daily Masses are celebrated in the Chapel of St. Ignatius.

Our 9:00am Mass livestream reaches out to a significant number of participants each Sunday. We look forward to livestreaming as a part of our ongoing ministry into the future. In the fall of 2022, we return to celebrating Sunday Mass at 9:00am in Trinity Hall with musical leadership by a "reborn" youth choir that will be introduced over the course of the year.

A liturgy assistant was hired in the fall of 2021. This spring, we appointed a new Pastoral Associate for Liturgy and look forward to renewed and exciting times ahead for the liturgical life here at Holy Trinity.

IGNATIAN SPIRITUALITY

The Ignatian Year, the celebration of the 500th anniversary of the conversion of St. Ignatius, was the focus of our year. Through days of reflection, guest speakers, a local

pilgrimage (exploring the history of slavery and racism in the parish), a pilgrimage to the Ignatian sites in Spain and Rome, a new retreat focused on racism, and new faith sharing groups, our parish community sought the grace “to see all things new in Christ.” We continue to ask God to unfold this grace in our lives.

During the year, our 15-member Ecumenical Ignatian Retreat Team offered the Spiritual Exercises over nine months to 18 retreatants, individually-directed four Ignatian retreats in daily life, and met with 105 individuals for spiritual direction.

Individuals who wanted to explore Ignatian Spirituality participated in our two weekend *Young Adult Retreats*, weekly *Praying in Sacred Space* gatherings in Advent and Lent, weekly young adult and Trinity faith sharing groups, and joined women in recovery for monthly reflection through the Ignatian Spirituality Project.

The Movie Moments of Grace film series and small group discussions continued to flourish online with about 65 attendees per session. The Iconographers’ Guild December exhibition, held in person, was a beautiful intersection of art and prayer. And for the second consecutive year, 15 parishioners gathered to pray the Rosary via Zoom every Tuesday night.

In their workshops, the Religious Education catechists prayed with the Examen and shared tips for praying it with their students. Parents of second graders, The Young Adult Steering Committee, the Migrant Team, and Ignatian Retreat Team engaged with Ignatian principles of spiritual consolation and spiritual desolation as they discerned their next programmatic steps.

The Young Adult Community continued to offer online Ignatian Contemplative Faith Sharing quarterly. The new Trinity Faith Sharing groups created the opportunity

for experienced young adult leaders to train facilitators for the new groups, passing on their skills to the wider parish.

The Ignatian Spirituality and Jesuit Identity Committee focused on planning and offering the Ignatian Year events listed above. The committee also continued to promote the use of the Presupposition through workshops, led by committee members, offered to several parish committees and ministry groups.

We continue to train women and men to serve God’s People as spiritual directors and ‘givers’ of the Spiritual Exercises. Ten individuals (two of whom are from Malaysia and Korea) completed their first year in the Ignatian Training Program to become a spiritual director, and five individuals completed their second year of the Faber Training Program to give the Spiritual Exercises.



SOCIAL JUSTICE

Year in Review

Social Justice has focused efforts on the following areas: caring for creation, migrants and refugees, poverty and homelessness, and restorative/racial justice. We also continue to host the “Women Who Stay” series, and a highlight of the past year was the “Women Who Stay: Women Who Weave in the Spirit,” which lifted the stories and voices of Catholic Native American women. Parishioners participated in the annual Ignatian Family Teach In for Justice and the annual Parish Summit, both hosted by the Ignatian Solidarity Network.

The Holy Trinity (HT) Migrant Team continued to grow and now accompanies 19 individuals/families from 10 countries. Our partnerships with parishioners and other organizations provided opportunities for members to focus on healthcare (dental and mental

health), strengthen their English speaking skills and secure additional job training during this time. We are grateful for the donations of food, time, transportation, and money from the community. This year we made an effort to gather in prayer and to increase our exposure to the larger parish community. Events include Taize prayer services, a Feast of Guadalupe service, and Migrant Familia Stations of the Cross.

Members of the Social Justice Ministry provided a number of opportunities for parishioners and other community members to explore racism and racial justice. The HT History Committee continues to publish articles examining race and racism at Holy Trinity. Today the team is exploring collaborations with members of Epiphany and St. Augustine. The Restorative Justice Committee continues to host circle groups with some three dozen members. The ministry continues to utilize the Just Faith programming focused on racial justice.

The HT Green Team continued to meet virtually over the year, inviting speakers to join monthly meetings. Members also worked with advocacy groups to highlight issues in Virginia and Maryland. The team worked with development to raise funds for the new solar panel project. We hosted the first annual Green Fair. The team continues to work with staff to reduce single use plastic and explore opportunities to reduce energy consumption. The St. Jean Bapstiste committee continues to cultivate their collaboration with Food for the Poor for additional construction of housing. The scholarship program is strong, and we continue to celebrate graduates. Our friends in El Salvador continued to struggle with food insecurity and violence. Parishioners accompany children through the Godparent program.



During the fiscal year and due to the overwhelming generosity of parishioners, HT school families and community partners, Holy Trinity Catholic Church made financial contributions to the following organizations: Catholic Charities, Christ House, Food for the Poor, Jesuit Refugee Services (JRS), Kino Border Initiative, Martha's Table, N Street Village, NVRDC, Public Defender Service and So Others Might Eat.

Our Thanksgiving Food Drive supported 300 families at the Fr. McKenna Center, Hope and a Home and our HT Migrant Team and covered the expense for the SOME Thanksgiving Day meal. More than 2,000 presents were delivered to families at Christ House, Spanish Catholic Center, St. Ann's Center, Mary House, Hope and a Home, Fr. McKenna Center, Georgetown Ministry Center, and Northwest Center through your support of the Annual Giving Tree Project. Your support also funded requests from organizations addressing food insecurity and individuals facing food insecurity and other financial challenges during the pandemic. The Sunday Supper was moved to Holy Trinity during the pandemic and continues at this time. Both the Saturday and Sunday suppers average 40 guests each weekend.

Tithe Grants

Since the 1980s, Holy Trinity has committed 10 percent of parishioners' regular collections—the tithe—to its ministry of Social Justice. The tithe program seeks to address the root causes of social justice issues both locally and within the global community. We accomplish this in collaboration with members of the parish through prayer and discernment and by giving our time, talents and resources to vulnerable communities. This concrete and ongoing commitment to social justice distinguishes Holy Trinity, and the careful and transparent distribution of tithe monies is an important responsibility of the Social Justice Committee.

Our large grant theme addressed early childhood development, and we evaluated programs that focus on the social/emotional development, educational needs, and general wellness of young children. In total, the Social Justice Tithe Committee distributed \$432,633 to 27 organizations addressing education, food insecurity, environmental justice, housing insecurity, health, advocacy and immigration due to the generous pledges and regular offertory contributions of our parishioners.

FAITH FORMATION AND RELIGIOUS EDUCATION

Faith Formation at Holy Trinity seeks to create opportunities where parishioners might encounter Jesus Christ in order to build an intimate relationship with him. This past year 52 couples participated in our marriage preparation program which began virtually and ended with two in-person sessions as couples had time to discuss faith, communication styles, and what to do with finances.

Baptism preparation increased an understanding of how we become “new creatures” through Christ. It served 226 families, including parents and godparents, and remained virtual as this format seemed more suited for the needs of parents with infants and young children at home.

During our Sunday morning religious education program, 58 catechists engaged 439 students using creative lesson planning as our classes continued virtually for yet another year. We look forward to resuming classes in person this coming fall. We also offered an at-home program for the first time in order to support parents in their role as the primary catechists of their children. Seventeen children participated in this option. We hope to grow this program in future years as a way to engage

families more fully in their children’s formation in order to form lifelong disciples of Christ.

Sacramental preparation continued virtually or at home and included a *Retreat In Daily Life* for our 103 Confirmation candidates. This retreat, led by Martina O’Shea, director of Ignatian Retreats and Training Programs, provided young teens with a way to incorporate Ignatian prayer into their daily schedules. Comments from teens included:

“I was able to connect with God each day and have a nice routine.”

“Usually, I am too busy to really think about God every day, but during the retreat I was able to carve out time to reflect.”

“This was a great experience. I learned a lot from the Examen prayer, and I will keep looking out for Jesus in my daily life.”

Thankfully, we returned to full celebration of the sacraments with family, friends, and parishioners in truly grace filled liturgies this past Spring. One hundred children prepared for and celebrated First Reconciliation and First Eucharist. Bishop Feudjio from St. Thomas encouraged our young people who were confirmed in May to make visible the gifts of the Holy Spirit as they were strengthened by this same Spirit to live out their faith in relationship with Jesus and in service to others. Our RCIA team of seven volunteers continued to meet weekly in-person to journey alongside those seeking to learn more about what it means to be a follower of Jesus Christ in the Catholic tradition and to celebrate their initiation or full communion into the Catholic Church.



We thank all who supported our programs this past year either by volunteering or participating as engaged couples, parents, godparents, children, teens or adults. We pray that the seeds of faith have been planted and may be watered and nurtured through our faith formation programs this coming year - trusting with faith and hope that they will eventually bear much fruit.

HOLY TRINITY SCHOOL

The 2021-2022 school year at Holy Trinity School (HTS) could best be characterized as “approaching normal.” While there were COVID modifications in place until March, we were able to hold all of our school days and events as planned. We were also intentional about being back in-person every day and doing it well; introducing a “Wellness” class at each grade level to help the students process living through the pandemic and the associated challenges of mental health and social/emotional growth in these times. Through it all, our mission of service of faith, promotion of justice, and pursuit of academic excellence remained our daily north star.

Our efforts paid off as the school remains not only fully enrolled at 335 students, but also we have waiting lists for most grades. We continue to make every effort to make HTS reflect the diversity of our city; 28% of our students are students of color and we are need blind in admissions, spending \$811,000 in need-based financial aid.

One of the keys to this success is our amazing teachers, who always go the extra mile to support our students’ growth. 61% of them hold advanced degrees and our average teacher tenure has risen to 10.5 years of experience on average.

Through the year, we were able to grow the number of students attending Mass in the Church, while others

joined from their classrooms via video. By spring, all students and faculty were able to be in the Church together in truly joyful celebrations of the Eucharist!

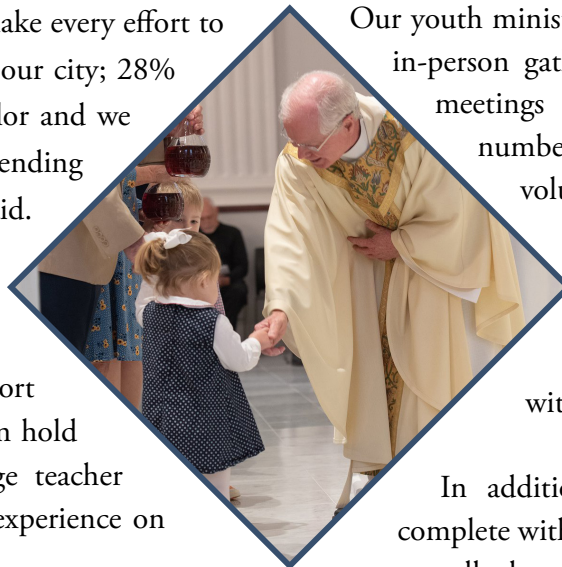
Students also took the lead on service projects, coming to the teachers or administration with ideas for supporting others through TAG Days and Drives to collect goods for those in need. Because our teachers have performed so heroically through the pandemic, we have seen very little learning loss, and our results on standardized tests and high school admissions continue to be very strong.

The school’s financial situation is strong. Despite the upheavals of the last few years, we have been able to balance our budget. Over the last few years, we have been able to make strides to improve our salary structure, ensuring our teachers are paid well for the great work they do. While we have a ways to go to reach our goal, we are making progress. Our parents and others have also been very generous in supporting our Annual Fund and our various events such as the Fall Golf and Tennis Classic and the Spring Gala. Importantly, we are able to offer need-based financial aid to 100 percent of our eligible students.

YOUTH MINISTRY

Our youth ministry program experienced a return to in-person gatherings this past year with weekly meetings on Sunday mornings. Although numbers were small, a faithful group of four volunteers planned and led the meetings each week, and a consistent group of teens came to share about their own experiences and sought to deepen their faith and relationship with God.

In addition to a couple of fun meetings complete with donuts and games, the high school teens walked to the Ukrainian Embassy one chilly Sunday morning in March to pray the rosary for peace and the needs of our brothers and sisters who have been



suffering from the violence of war. Also, eight teens and three adults spent a week in Baltimore in service to others. They gardened and painted at a local Catholic Church that was hit especially hard by the pandemic and had limited resources for maintaining their physical grounds. They harvested fruits and vegetables at a farm which donated that same produce to the soup kitchen where the teens served meals later in the week.

Although it happened after the official time frame of this report, we have hired a new Youth Minister, Katie Laskey, who joined the staff in August. Under her leadership, youth ministry will continue to serve the needs of young people in our parish with the goal of having them deepen their relationship with Jesus Christ through prayer, catechesis, social events, and service to others.



PARISH LIFE

Parish Life welcomes all to actively participate in spiritual and social activities with fellow parishioners. The ministry encompasses a variety of groups for all ages and interests, including the weekly Book Discussion Group, Seminar Groups, a Garden Ministry and a 50 Plus Group. For those in need of support, our groups include Grief Support and Separated, Divorced and Widowed Groups, as well as a Prayer Ministry. Most of the Parish Life groups have returned to in-person meetings and a few have continued to meet virtually.

New parishioners are welcomed through our Ambassador Program with introductory letters, follow-up calls, and three New Parishioner Orientations hosted by Father Kevin, the Jesuits, and representatives from the parish ministries. This past year we welcomed 365 new families. All were invited to our May New Parishioner Wine and Cheese in the Chapel Garden. We also hosted a special Mass and reception for all couples married at Holy

Trinity during the past five years. Additionally, some special activities included a family outing to Camp Trinity in the Shenandoah Mountains, Father Kevin's spiritual journey with 23 parishioners on an Ignatian Pilgrimage through Spain and Rome, and the addition of a statue of Matthew 25, which was dedicated by Cardinal Gregory.

Each Sunday, our Hospitality Committee provides coffee and donuts after our 9am and 11:30am Masses, providing an opportunity for fellowship. In September, Holy Trinity Parish and School cheered on the Washington Nationals baseball team. Christmas caroling in December brought families together, singing holiday songs as they knocked on doors around the Georgetown neighborhood. For St. Patrick's Day, we gathered in green for our annual potluck. Our Annual Picnic and Mass was held on campus in June for 700 attendees. Grilled hot dogs, food, beer, lemonade, ice cones and cotton candy were served. The kids enjoyed a bounce house, face painting, balloon making and DJ DC Child provided music for dancing. Additionally, ministry tables lined Trinity Hall, providing information and an invitation to join the groups.

SOCIAL MEDIA PRESENCE

Our social presence continued to grow at a modest pace over the last 12 months. Sunday livestream Mass and daily homilies and reflections remain popular with parishioners and others outside the parish community. In fact, the Holy Trinity YouTube Channel was viewed 106,000 times over the last year by people in 20 countries as far away as the Philippines and Nigeria.

The livestream Mass averages 700 views per week and the daily homilies and reflections average 300 views.

YOUNG ADULT COMMUNITY

This year, the Young Adult Community (YACs) continued its ministry online and outdoors. YAC Mass became an online Liturgy of the Word, and then an outdoor Mass at Holy Rood Cemetery when the weather allowed. YAC weekly Faith Sharing continued online, and those gathered participated in a guided Ignatian way of praying four times during the year. Once a month, young adults joined other members of the parish to make and distribute meals at Mt. Zion United Methodist Church in Georgetown. They also participated in parish clothing and food drives for individuals and families in need. YAC members gathered online for a Mardi Gras celebration and led an Ignatian Way of the Cross for the parish during Lent. Social events included virtual happy hours and outdoor picnics. A book club focused on social justice issues met for several months.

LGBTQIA+ MINISTRY

The parish's LGBTQIA+ Ministry was just getting off the ground when the pandemic struck. Nevertheless, the ministry flourished this past year. Monthly meetings continued online, and leadership formed three discussion groups that met separately on a monthly basis - one for men, one for women, and one for parents and families. Members of the ministry gathered at the 5:30pm Mass on December 1 to commemorate World AIDS Day. In response to a statement from the Vatican banning blessings for same-sex couples, the ministry collaborated with the Restorative Justice Ministry to offer the Sharing our Stories: Conversations with LGBTQIA+ Parishioners event in May. And in June, the ministry was pleased to celebrate the first annual Pride Mass and reception.





Holy Trinity Catholic Church
Washington, DC
www.trinity.org